

Role Description

Role Title: Financial Controller

Department: Finance

Reports to: CFO

About the role

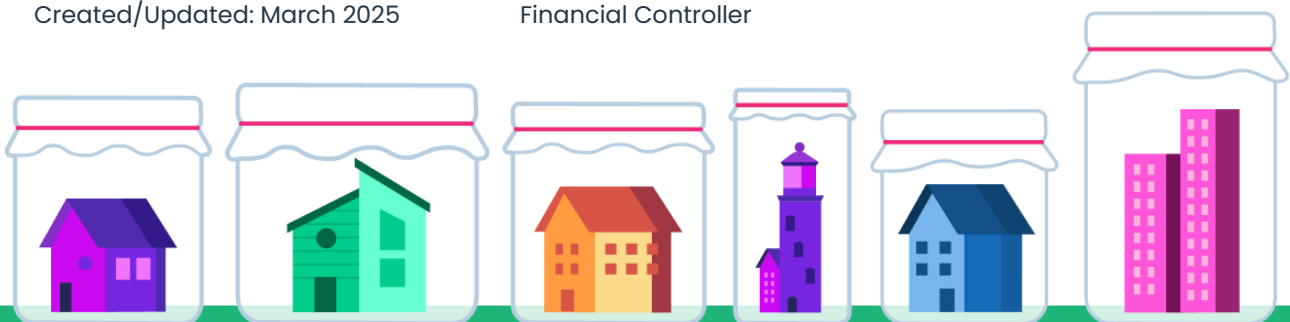
We are seeking an experienced finance professional to join our finance team to support and drive the growth of Pikl. The ideal candidate will be responsible for financial management and control, expense and group planning, processing financial data, financial, regulatory and business reporting activities, supporting the investment strategy and governance of a contracts / data room. This role requires management of a small team, a strong accounting background, analytical skills, proficiency in data & accounting software, and the ability to build solid relationships with cross-functional teams and external partners.

Key Tasks / Responsibilities

- Management of financial accounting processes and systems for the Pikl Group
- Ownership of the 5-year financial planning models, expense planning and working with the business partners to produce accurate and timely plan / forecasts with strict version control
- Production of management accounts, cashflow and financial reporting to include Corporation Tax, PAYE and VAT returns – UK and International
- To run payroll for Pikl and ensure salaries and pay reviews are accurate and timely
- Leading a small team and being responsible for their welfare and development
- Negotiating reporting priorities with the Business Partners / CFO and ensuring business needs are met for internal reporting
- Ownership and management of the data room and contracts log for the business

Created/Updated: March 2025

Financial Controller



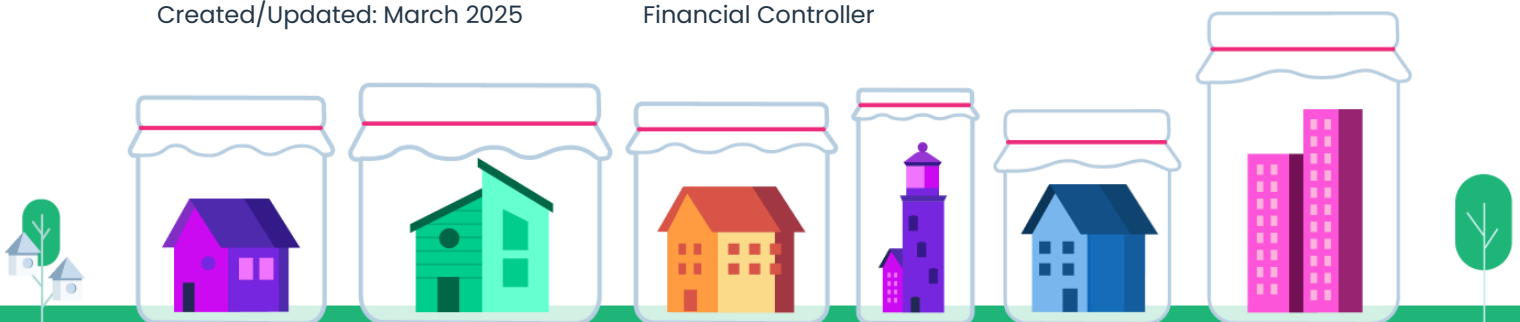
- Ownership of the monthly financial reconciliations, insurer reconciliations, trust account reconciliations and bordereau process
- To own Supplier relationships for goods, services and business insurances with an annual review process to ensure cost and service efficiency
- Monitoring of FCA capital requirements and loan covenants
- Liaison with external auditors and management of the annual auditing process
- Monitoring and evaluating financial information systems and finance policies and implementing improvements
- Ownership of the expense process for all Piki employees and contractors
- Implementing corporate governance procedures, risk management and internal controls
- Own the overall BOW for Finance and work with the Business Partners to ensure it is delivered

About you

- You will be a fully qualified Accountant or have at least five years proven experience in a Financial Controller role or similar
- You will have experience with Xero accounting software, have advanced Excel skills and excellent presentation skills
- You must have the ability to turn complex information into simple key messages for your non finance customers
- You must have strong relationship management skills with ability to flex your style to the customer
- You must have excellent attention to detail and analytical skills
- You must have the experience and motivation to lead and develop a small team
- You must have the ability to work independently and as part of a team, with strong communication skills
- You will have a passion for problem solving and driving continuous improvement
- You will be able to deal with ambiguity and changing priorities in a busy work environment
- An insurance background would be desirable but not essential

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Financial Controller



Why work at Piki

- Flexible working conditions, access to an incredible in-person working space
- Support from an awarding-winning CEO & Founder
- Competitive Package with the possibility of Share Options
- Annual holiday entitlement of 28 days plus bank holidays
- 35 hour working week
- Death in service scheme
- Access to wellbeing services
- Training and development opportunities
- Social events

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